

2016

ANNUAL REPORT

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FINANCIAL HIGHLIGHTS

	2012 RM'000	2013 RM'000	2014 RM'000	2015 RM'000	2016 RM'000
Revenue	665,844	768,843	887,116	754,031	554,603
Profit Before Tax	47,145	20,086	50,974	2,366	(37,260)
Profit After Tax	34,340	16,092	38,627	2,555	(38,277)
EBITDA	120,375	102,673	159,818	124,781	76,782
Equity Attributable to Equity Holders	655,695	664,796	705,904	673,509	629,596
Total Assets	944,373	1,074,532	1,235,679	1,273,761	1,257,420
Net Assets Per Share (RM)	3.49	3.53	3.75	3.58	3.35

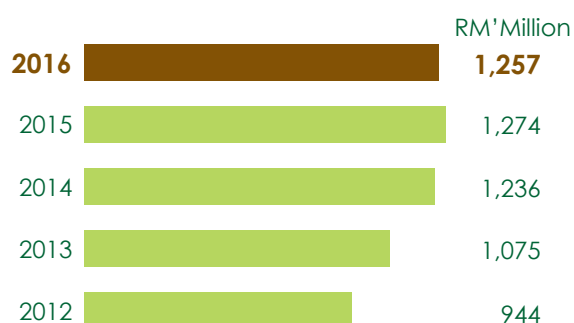
REVENUE



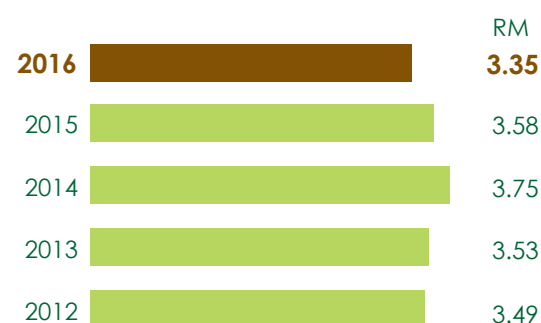
EQUITY ATTRIBUTABLE TO EQUITY HOLDERS



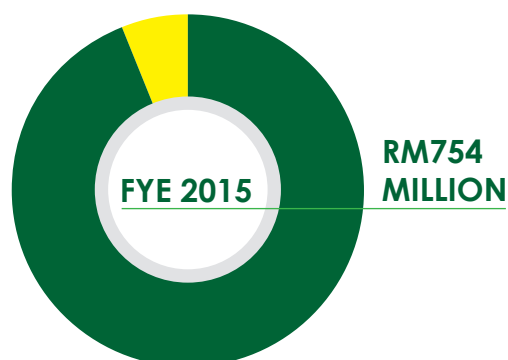
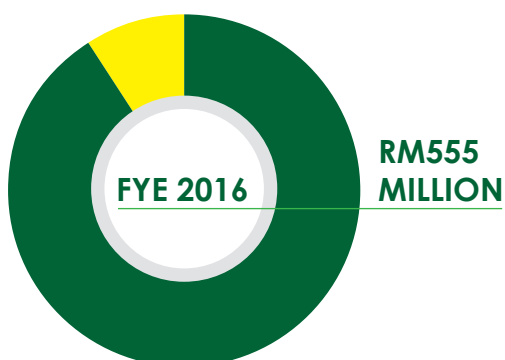
TOTAL ASSETS



NET ASSETS PER SHARE



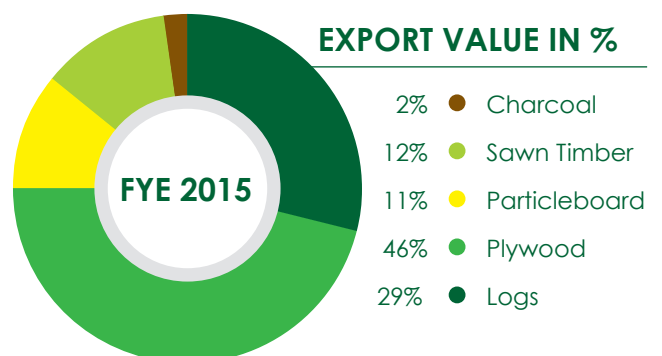
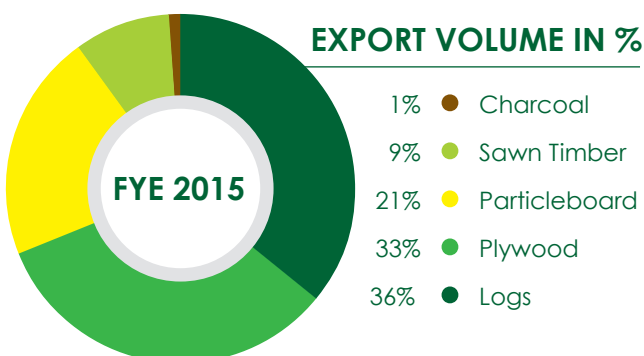
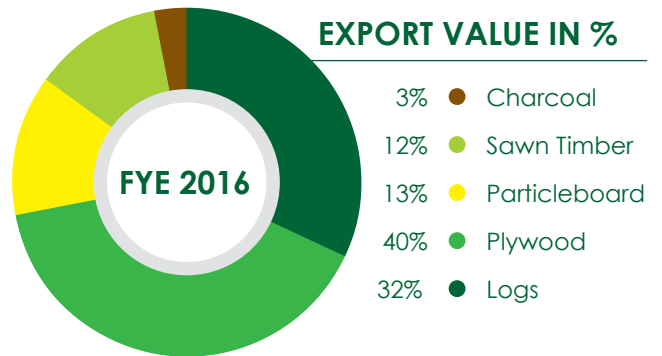
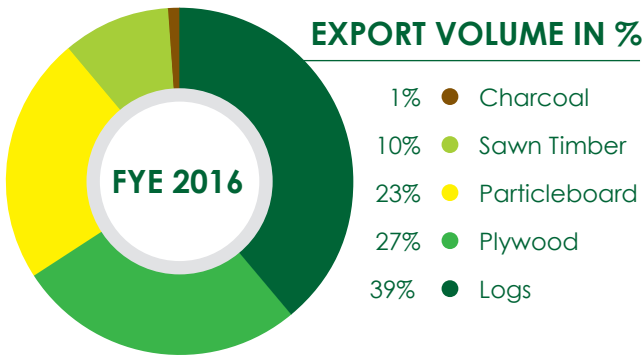
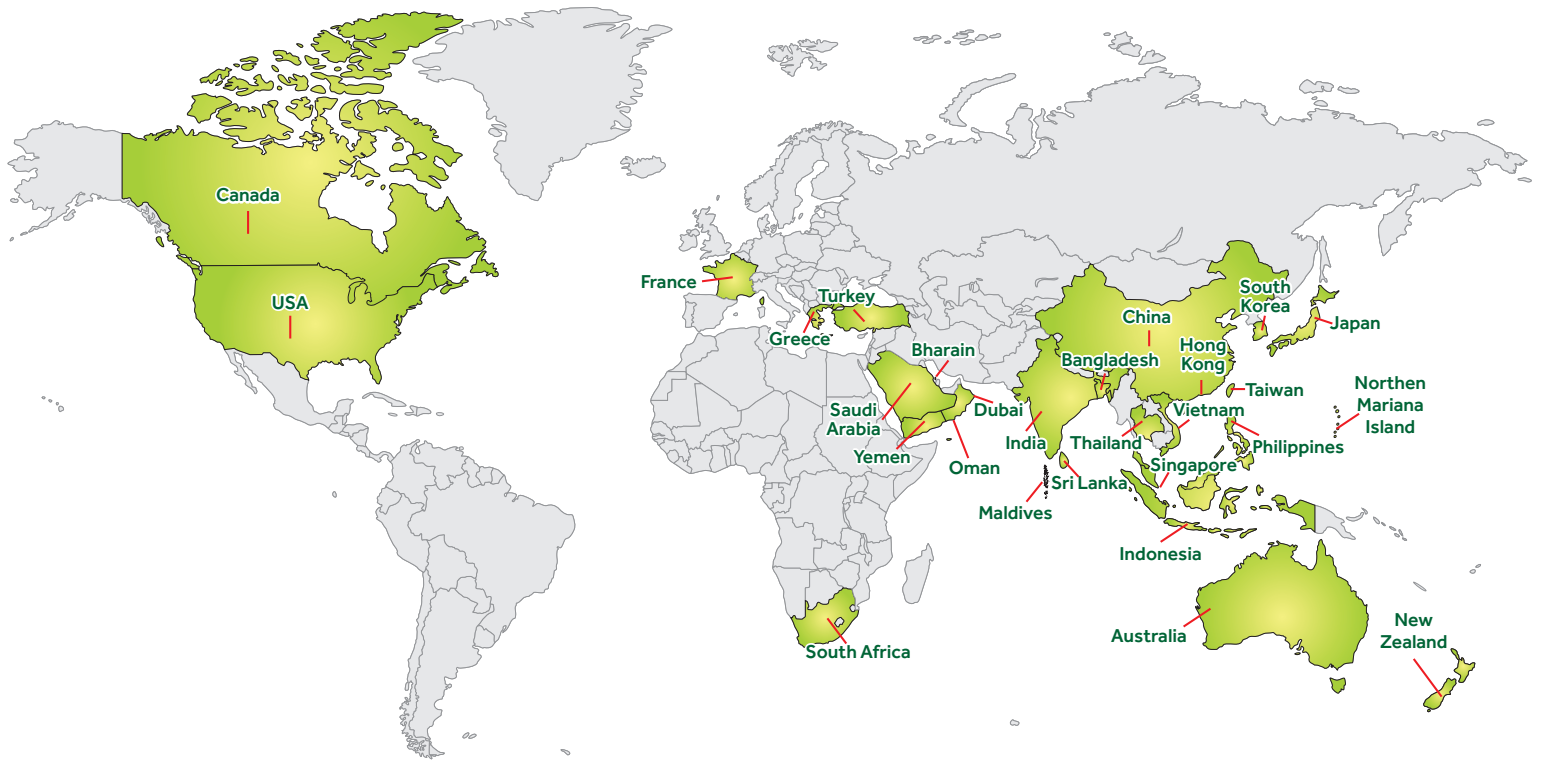
BREAKDOWN OF REVENUE BY SEGMENT



91% ● Timber Operations and Reforestation
9% ● Oil Palm Operations

94% ● Timber Operations and Reforestation
6% ● Oil Palm Operations

EXPORT MARKET HIGHLIGHTS



CORPORATE INFORMATION

BOARD OF DIRECTORS

Mr. Tiong Kiong King

Chairman, Non-Independent Non-Executive Director

YBhg. Dato' Tiong Ing

Managing Director

Madam Ngu Ying Ping

Senior Independent Director

Mr. Tiong Ing Ming

Independent Director

Mr. Poh Kee Eng

Independent Director

AUDIT COMMITTEE

Ngu Ying Ping (Chairman)

Tiong Ing Ming

Poh Kee Eng

NOMINATION COMMITTEE

Ngu Ying Ping (Chairman)

Tiong Kiong King

Tiong Ing Ming

Poh Kee Eng

REMUNERATION COMMITTEE

Ngu Ying Ping (Chairman)

Tiong Kiong King

Tiong Ing Ming

Poh Kee Eng

COMPANY SECRETARIES

Ling Chieh Min (MIA 18531)

Voon Jan Moi (MAICSA 7021367)

REGISTERED OFFICE

No. 66-78, Pusat Suria Permata, Jalan Upper Lanang

C.D.T. 123, 96000 Sibul, Sarawak

Tel : 084-211 555

Fax : 084-211 545

E-mail : info@suburtiasa.com.my

Website : www.suburtiasa.com.my

SHARE REGISTRAR

Symphony Share Registrars Sdn. Bhd.

Level 6, Symphony House

Pusat Dagangan Dana 1

Jalan PJU 1A/46

47301 Petaling Jaya

Selangor Darul Ehsan

Tel : 03-7841 8000

Helpdesk Tel No : 03-7849 0777

Fax : 03-7841 8151/ 03-7841 8152

PRINCIPAL BANKERS

United Overseas Bank (Malaysia) Berhad

CIMB Bank Berhad

RHB Bank Berhad

Hong Leong Bank Berhad

Ambank (M) Berhad

Bank of China (Malaysia) Berhad

Affin Bank Berhad

AUDITORS

Crowe Horwath (AF:1018)

Chartered Accountants

1st Floor

No. 1, Lorong Pahlawan 7A2

Jalan Pahlawan

96000 Sibul, Sarawak

Tel : 084-211 777

Fax : 084-216 622

STOCK EXCHANGE LISTING

Main Market of Bursa Malaysia Securities Berhad

Stock Name : SUBUR

Stock Code : 6904

Sector : Industrial Product

PROFILE OF DIRECTORS

MR. TIONG KIONG KING

Chairman

Non-Independent Non-Executive Director

Age 69, Malaysian, Male

Mr. Tiong Kiong King was appointed to the Board of Directors ("Board") of Subur Tiasa Holdings Berhad on 21 June 1997 and was subsequently appointed as Chairman of the Board on 19 March 2013. He is also a member of the Nomination and Remuneration Committees of the Company.

Mr. Tiong Kiong King has more than 45 years of managerial experience in the timber industry in various capacities. Presently, Mr. Tiong also holds key posts in several non-government organisations. Among them, he is the Life Honorary President for Sibü Chinese Chamber of Commerce and Industry, Vice President of World Federation of Fuzhou Association Limited, Life Honorary President of Persekutuan Persatuan-Persatuan Foochow Sarawak, Honorary Chairman of the World Zhang Clan Association Limited and Chairman of Persatuan Klan Zhang Negeri Sarawak. He is also the Vice Chairman of a public listed company, Rimbunan Sawit Berhad.



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YBHG. DATO' TIONG ING

Managing Director

Age 59, Malaysian, Female

YBhg. Dato' Tiong Ing was first appointed to the Board of Subur Tiasa Holdings Berhad on 25 July 2001 and was subsequently appointed as the Managing Director on 1 October 2003. Educated in Canada in Bachelor of Arts, majoring in Business Administration, YBhg. Dato' Tiong Ing is a licensed company secretary and has more than 35 years hands on experience, in-depth knowledge and extensive market network in the timber industry.

On 19 July 2007, YBhg. Dato' Tiong Ing was conferred with Darjah Sultan Ahmad Shah Pahang (D.S.A.P) which carries the title "Dato'". YBhg. Dato' Tiong Ing was a director of EON Bank Berhad between 2009 and 2011 and sat on the Bank's Board Group Credit Committee. Being part of Sarawak Timber Association which has more than 400 members from companies involved in timber, timber related industries and trades, YBhg. Dato' Tiong Ing has been actively involved as a Council member for log marketing since 2008. She is also appointed as a member of University College Technology Sarawak Industry Advisory Council since April 2016.



PROFILE OF DIRECTORS (cont'd)



MADAM NGU YING PING
Senior Independent Director
Age 56, Malaysian, Female

Madam Ngu Ying Ping joined the Board of Subur Tiasa Holdings Berhad on 29 June 2009. She was subsequently appointed as the Chairperson of Audit, Remuneration and Nomination Committees of the Company on 19 March 2013.

Madam Ngu Ying Ping graduated with Bachelor of Economics (Major in Accounting) from Monash University, Melbourne, Australia. She is a member of the Malaysian Institute of Accountants, Fellow Member of the Malaysian Institute of Taxation, Fellow Member of the CPAs Australia and Affiliate of Malaysian Institute of Chartered Secretaries and Administrators. She does not hold directorship in any other public company.

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MR. TIONG ING MING
Independent Director
Age 59, Malaysian, Male

Mr. Tiong Ing Ming joined the Board of Subur Tiasa Holdings Berhad on 19 March 2013 and he is a member of the Audit, Nomination and Remuneration Committees of the Company.

Mr. Tiong Ing Ming graduated with a Bachelor of Building (Hons) from University of Melbourne, Australia in 1982 and began his career in a consulting quantity surveying practice since 1994. He is a registered quantity surveyor of the Board of Quantity Surveyors, Malaysia and a member of the Institution of Surveyors Malaysia. He also sits on the Board of a public listed company, Rimbunan Sawit Berhad.

PROFILE OF DIRECTORS (cont'd)

MR. POH KEE ENG

Independent Director

Age 67, Malaysian, Male

Mr. Poh Kee Eng joined the Board of Subur Tiasa Holdings Berhad on 14 September 2015 and he is a member of the Audit, Remuneration and Nomination Committees of the Company.

Mr. Poh Kee Eng graduated with a Bachelor of Science (Hons) and Diploma in Education from University of Malaya in 1975 and began his career as a teacher, and subsequently as a School Inspector of Sarawak Education Department Kuching and then a School Principal from 1976 to 2005. He joined Subur Tiasa Holdings Berhad as a Human Resources Manager in 2005. He then served as Senior Manager, Administration and Human Resources Department and was also in charge of Corporate Social Responsibility of STH Group from 2007 to 2014. During his tenure with STH, he had extensive exposure to logging, manufacturing and oil palm operations. He also has vast experience in management and training. He does not hold directorship in any other public company.



OTHER INFORMATION OF DIRECTORS:

- (i) **Family Relationship**
None of the Directors have any family relationship with each other or the major shareholders of the Company, except as disclosed below:
 - Mr. Tiong Kiong King is a brother of YBhg. Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King, a major shareholder of the Company and an uncle to YBhg. Dato' Tiong Ing, who is the Managing Director of the Company.
 - YBhg. Dato' Tiong Ing is the daughter of YBhg. Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King, a major shareholder of the Company and a niece to Mr. Tiong Kiong King who is also a Director of the Company.
- (ii) **Conflict of Interest**
None of the Directors has been involved in situation that will create a conflict of interest with the Company.
- (iii) **List of Convictions for Offences**
None of the Directors has been convicted of any offence, other than traffic offences within the past five (5) years and there was no public sanction or penalty imposed by the relevant regulatory bodies during the financial year under review.
- (iv) **Attendance of Directors at Board Meetings**
There were four (4) Board Meetings held during the financial year ended 31 July 2016. Details of attendance of each Director at Board Meetings are as stipulated in the Corporate Governance Statement set out on page 25 of this annual report.
- (v) **Securities holdings in the Company and its subsidiaries**
The Directors' shareholdings as at 31 October 2016 are as disclosed on page 129 of this annual report.

PROFILE OF KEY SENIOR MANAGEMENT



MR. TENG KING HUAT
Chief Operating Officer
Age 53, Malaysian, Male

Mr. Teng King Huat was appointed as Chief Operating Officer of Subur Tiasa Holdings Berhad on 1 September 2015.

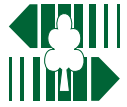
Mr. Teng King Huat graduated with a Bachelor of Engineering (Chemical) degree from University of Adelaide, Australia. He started his career as Head of Quality Control in a plywood company of Rimbunan Hijau Group. He spent three (3) years with a trading company as Head of Marketing (Chemical) to set up new chemical business. He subsequently joined a timber based group as Engineer before being promoted to Project Manager. In 1997, he rejoined Rimbunan Hijau Group as Production Manager in a chemical manufacturing company and was later promoted to Assistant General Manager and Alternate Director.

Prior to his appointment as Chief Operating Officer of Subur Tiasa Holdings Berhad, he had also served as Personal Assistant to Managing Director, Dato' Tiong Ing since 2008. During his tenure with Subur Tiasa Holdings Berhad, he has acquired extensive exposure in logging, timber based manufacturing and oil palm operations. He has more than 15 years of senior managerial experience in different business industries.

He does not hold directorship in any public companies and listed issuers. He has not been involved in situation that will create a conflict of interest with the Company and has no conviction for offences within the past five (5) years. There was no public sanction or penalty imposed on him by the relevant regulatory bodies during the financial year under review.

CORPORATE STRUCTURE

As at 31 October 2016



SUBUR TIASA HOLDINGS BERHAD (341792-W)

TIMBER OPERATIONS AND REFORESTATION

- 100%** Saraju Holding Sdn. Bhd. (179762-K)
- 100%** JPH Logging Sdn. Bhd. (809224-M)
- 100%** Subur Tiasa Forestry Sdn. Bhd. (323421-T)
- 100%** Sarawak Plywood (M) Sdn. Bhd. (012934-U)
- 100%** Subur Tiasa Plywood Sdn. Bhd. (167681-D)
- 100%** Subur Tiasa Particleboard Sdn. Bhd. (198523-K)
- 100%** Borneo Lumber Industries Sdn. Bhd. (34515-V)
- 100%** Grace Million Sdn. Bhd. (624862-D)
- 100%** Excelle Timber Sdn. Bhd. (761744-T)
- 100%** Trimogreen Sdn. Bhd. (190362-D)
- 100%** R H Timber Processing Industries Sdn. Bhd. (48217-K)
- 100%** Diamond Biowood Sdn. Bhd. (750284-A)
- 100%** AA Plywood Sdn. Bhd. (752393-M)
- 100%** Semarak Veneer & Plywood Sdn. Bhd. (230578-K)
- 100%** Homet Raya Sdn. Bhd. (189955-D)

OIL PALM OPERATIONS

- 100%** Palmlyn Sdn. Bhd. (614569-U)
- 100%** Infrapalm Sdn. Bhd. (769262-T)
- 100%** Blessings Palm Sdn. Bhd. (776528-A)
- 100%** Tiasa Palm Sdn. Bhd. (809230-X)
- 100%** Victory Round Sdn. Bhd. (751569-X)
- **60%** Victory Pelita Kabah Sdn. Bhd. (1015888-K)
- 75%** Hahn Fert Sdn. Bhd. (1185250-K)

OTHERS

- 100%** T.Q. Oriental Sdn. Bhd. (257848-D)
- 100%** Supreme Standard Development Sdn. Bhd. (717556-V)
- 100%** Allied Asiatic Sdn. Bhd. (734184-M)
- 100%** Joyful Realty Sdn. Bhd. (770831-M)
- 100%** JPH Enterprise Sdn. Bhd. (771097-V)
- 100%** Blessings Realty Sdn. Bhd. (775270-M)
- 100%** Tiasa Cergas Sdn. Bhd. (935519-H)
- 100%** Tiasa Mesra Sdn. Bhd. (938319-P)
- 100%** Mamo Sdn. Bhd. (1012769-P)
- 100%** Momaspace Sdn. Bhd. (formerly known as Momamizu Sdn. Bhd.) (1014468-D)
- 100%** Honeybrix Sdn. Bhd. (formerly known as Onfire Charcoal Sdn. Bhd.) (1019826-W)
- 100%** Momaworld Sdn. Bhd. (1032328-H)
- 100%** Momawater Sdn. Bhd. (1033245-V)
- **100%** MOMA Marketing Pte. Ltd. (201623094H)
- 100%** Merri Sdn. Bhd. (1057611-U)
- 100%** Merri Mee Sdn. Bhd. (1067347-D)
- 100%** Merri Marketing Sdn. Bhd. (1067349-P)
- 100%** United Superland Sdn. Bhd. (1090607-K)
- 100%** Subur Properties Sdn. Bhd. (1151173-H)
- **100%** Tiasa Heights Sdn. Bhd. (1151223-H)
- **100%** Prestige Superland Sdn. Bhd. (1151205-M)
- 100%** Subur Tiasa R&D Sdn. Bhd. (1157521-A)
- 100%** Subur Global Pte. Ltd. (201539306M)
- 100%** LX Photonics Sdn. Bhd. (1167330-X)

CHAIRMAN'S STATEMENT

Mr. Tiong Kiong King Chairman

Dear fellow shareholders,

On behalf of the Board of Directors, it is my pleasure to present the Annual Report and the Audited Financial Statements of Subur Tiasa Holdings Berhad ("the Company") and its subsidiaries ("the Group") for the financial year ended 31 July 2016.



FINANCIAL PERFORMANCE

The slower global economic growth, underpinned by a managed slowdown in China's economic expansion coupled with deteriorating market outlook in emerging markets and developing economies, global commodities demand in the doldrums particularly a marked drop in oil prices, volatility in the financial markets and softening consumer sentiments, has poised a challenging operating landscape for the Group for the financial year 2016. The Group registered a lower revenue of RM554.6 million for the financial year ended 31 July 2016 as compared to RM754.0 million in year 2015. The lower revenue was mainly due to the lower contributions from timber division due to increasingly challenging business environment in Malaysia as well as lower export sales volume of logs. The Group reported loss after tax of RM38.3 million as compared to profit after tax of RM2.6 million in the preceding year.

DIVIDEND

The Board of Directors did not recommend final dividend to be paid in respect of the financial year ended 31 July 2016.

OPERATIONS REVIEW

Timber

Timber segment which consists of the upstream logging, reforestation and downstream manufacturing of timber products continued to be the key contributor, accountable for 91% of the Group's revenue. The Group has established as an integrated timber player where the upstream logging and reforestation supply the sustainable source of raw materials to the downstream manufacturing. Wood wastes from downstream activities are processed into value-added products of particleboard and charcoal. Biomass residues are further processed and then converted into electricity energy through the operation of cogeneration power plant. The integrated approach maximizes returns and minimizes wastage of natural resources.

Logging and Reforestation

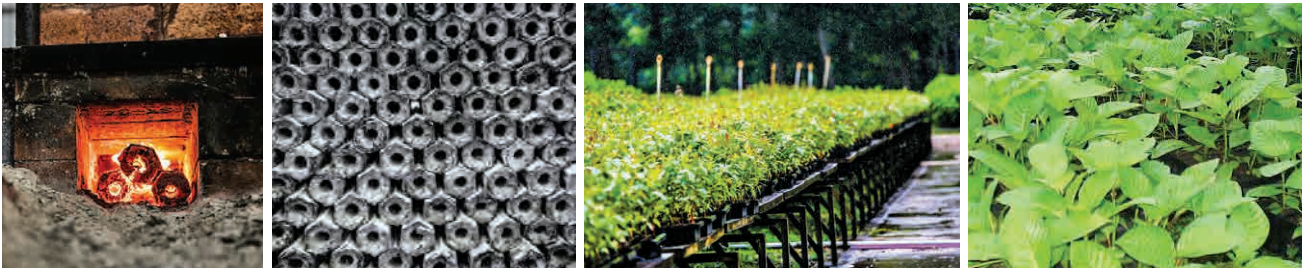
The logging and reforestation segment contributed 32% of the Group's revenue. India continued to remain as our main export market, followed by Vietnam, Taiwan and Japan. The strong export selling price for logs was backed by strengthening of US Dollar against Ringgit Malaysia, the firm market demand and the tight supply of logs.

CHAIRMAN'S STATEMENT (cont'd)

On production side, the unfavorable weather conditions has hampered the transportation of logs for exports and processing mills. The implementation of revised logging operating procedure to prepare for forest certification has impacted logs production. Nevertheless, the Group optimized the allocation of logs for downstream processing to maximize the logs utilization.

We have adopted logging procedures for forest certification and strengthened implementation of sustainable forest management practices. The Group has carried out in-house trainings to enhance effective and efficient forest management practices. We envisage this would benefit the Group in the long run and ensure the sustainability of our forest resources.

The Group remains committed on reforestation. We continue to monitor the growth performance of the planted trees and remain steadfast to further invest in research and development to gear up reforestation operation in the preparation for forest management certification to ensure forest sustainability, environment care and continuity of raw material supply for downstream.



Plywood

Plywood continued to be the key contributor to timber segment's revenue, supported by strong US Dollar against Ringgit Malaysia which has sustained the average export selling price. The Group's export markets remained predominantly Taiwan, South Korea, Middle East and Philippines, with increasing market shares from some emerging markets. Backed with JAS certification, California Air Resources Board (CARB) Certification, CE Marking System Certification, Wood Packaging Treatment Certification and ISO9001:2008, we consistently deliver superior quality plywood products to our customers with wider range of value-added products.

We continue to monitor closely the scale of production of plywood in our efforts to optimize the plywood operations. We implement costs saving measures, raise productivity, enhance product quality and improve recovery rate. To increase competitiveness and market share, we continuously develop product differentiation, expand market share in niche market and explore new markets.

Particleboard

Particleboard operation accounted for 11% of the total revenue of the Group and continued to contribute profit to the Group. Major export markets remain emerging economies in South East Asia. We are dedicated to produce superior quality products. Our Subur Tiasa Brand of particleboard is well recognized across the globe. The quality is backed by certification from the Japan Ministry Certification (JIS F 4 star), the CARB and ISO9001:2008 Certification.



CHAIRMAN'S STATEMENT (cont'd)

Oil Palm Plantation

The oil palm plantation segment emerged as the key profit contributor to the Group by recording profit before tax of RM9.4 million in FY2016 from RM0.2 million. The significant improvement was backed by the increase in Crude Palm Oil ("CPO") price by 5% from average of RM2,200 per metric ton ("MT") in FY2015 to average of RM2,319 per MT.

The Group's planted area increased by 780 hectares to a total of 11,080 hectares, spreading over a total land bank of 28,743 hectares as at 31 July 2016. During FY2016, fresh fruit bunch ("FFB") production increased by 9% to 119,686MT from 109,519MT in previous year, in line with more crops reaching their prime age. The progressive increase in planted areas and maturity profile of the crops will further boost its share of contribution to the Group when the CPO prices trend upwards.

We endeavor to embrace good agricultural practice in estates and improve on estate management system to enhance the FFB yield per hectare and fruit quality with higher oil extraction rate. To ensure continued growth and sustainability of the Group's plantation activity, we strive to improve the operational efficiency by implementing mechanization program especially on the infield FFB evacuation in order to optimize the deployment of labor.



CORPORATE DEVELOPMENT

Information and communication Technology ("ICT") has been a vital enabler to our business activities and the diverse endeavors of the Group in FY2016. Alongside the Group's business diversification strategy, we continue to enhance ICT resources and network. A series of notable initiatives have been launched such as the establishment of its online presence through SEO-enabled and mobile-friendly websites, e-commerce platform and social media, which have become increasingly crucial to businesses in today's connected world.

The Group has always valued its human capital and believed that they are the catalyst in propelling the Group in its transformational journey towards success. The Group continues to invest in uplifting its human capital by engaging various training initiatives via a balanced mix of on-the-job experience, informal learning exposure and formal learning. Subur Tiasa will leverage on its strong home-grown innovative capabilities to enable the refinement and execution of the Group's strategies towards a common goal.

GOVERNANCE AND CORPORATE SOCIAL RESPONSIBILITY

The Group is committed to strengthening good corporate governance and corporate social responsibility in the business models. We are always mindful of conducting business in an ethical, sustainable and socially responsible manner, concurrent with supporting the communities by upholding ourselves as a good corporate citizen.

CHAIRMAN'S STATEMENT (cont'd)

PROSPECTS

According to IMF in October 2016, global growth is projected to slow to 3.1 percent in 2016 before recovering to 3.4 percent in 2017 as subdued global demand persists. Growth prospect for global economy is still hazy, bogged down by a few lingering unresolved geo-politic issues, among others, the unclear ultimate impact of Brexit, lower oil prices, the persistent slowdown in advanced economies and continued China's rebalancing. Due to projected weak global demand for oil and manufactured exports, global financial institution predicted Malaysia's gross domestic product would slow to 4.2% this year from 5% in 2015. Nevertheless, the economy is set to rebound in 2017 and accelerate in 2018 as commodity prices are likely to recover and there should be a boost in the export of manufactured products.

Timber prices are expected to sustain in anticipation of tight supply of logs and firm demand from the timber consuming countries. The CPO price is expected to remain stable in view of higher price of soybean oil and increase in demand from India. We expect to see an upward trend in the profit contribution from the oil palm segment with an increase in the FFB production from more palms at prime age profile and increasing yield.

The Group will focus on achieving sustainable profitability and improving the core business models through implementing new effective strategies and restructuring plan while diversifying into other businesses. The Group is committed to transforming its operations strategically, consolidating all its available resources for optimal utilization, implementing cost competitiveness programme and strengthening products branding to ensure the Group stays resilient under adverse economic conditions.

APPRECIATION

On behalf of the Board of Directors, I would like to express my heartfelt gratitude and appreciation to our valued customers, suppliers, financial institutions, business associates, relevant government authorities, various regulatory bodies and shareholders for your continuous support and confidence in our strive during these difficult times.

The Board would like to pay tribute to the late Temenggong Datuk Kenneth Kyanan anak Temenggong Koh who demised on 1 March 2016. The Board put on record its appreciation for his contribution during the past 19 years since the listing of Subur Tiasa on the Main Market of Bursa Malaysia Securities Berhad.

I would also like to convey my gratitude to my fellow Board members for their invaluable support and dedication. I am also very grateful to the resilient and resourceful Managing Director, YBhg. Dato' Tiong Ing, the management team and the employees of the Group for their commendable perseverance and concerted efforts. The Group values and looks forward to this continued support as we undertake new challenges and opportunities ahead.

Tiong Kiong King

Chairman



CORPORATE SOCIAL RESPONSIBILITY

Subur Tiasa strongly acknowledges Corporate Social Responsibility as a long term strategic initiative towards sustainable and innovative business that creates value to our stakeholders and community at large. Our ongoing corporate responsibility journey includes a number of key commitments that focus on the following areas: Workplace, Community, Marketplace and Environment.

Workplace

Acknowledging employees as our most valuable assets, we actively promote work-life balance as we hold to the belief - happy employees make a successful business. With various annual festive celebrations and gatherings, we are able to strengthen camaraderie and sense of belonging among every member of the Subur family.



Christmas Gathering



Easter Eggs Distribution



Chinese New Year Celebration



Subur Night 2015



Chinese New Year Celebration

CORPORATE SOCIAL RESPONSIBILITY (cont'd)



Discipline • Unity • Togetherness -
The values we uphold in creating
a vibrant working environment.



Badminton Competition

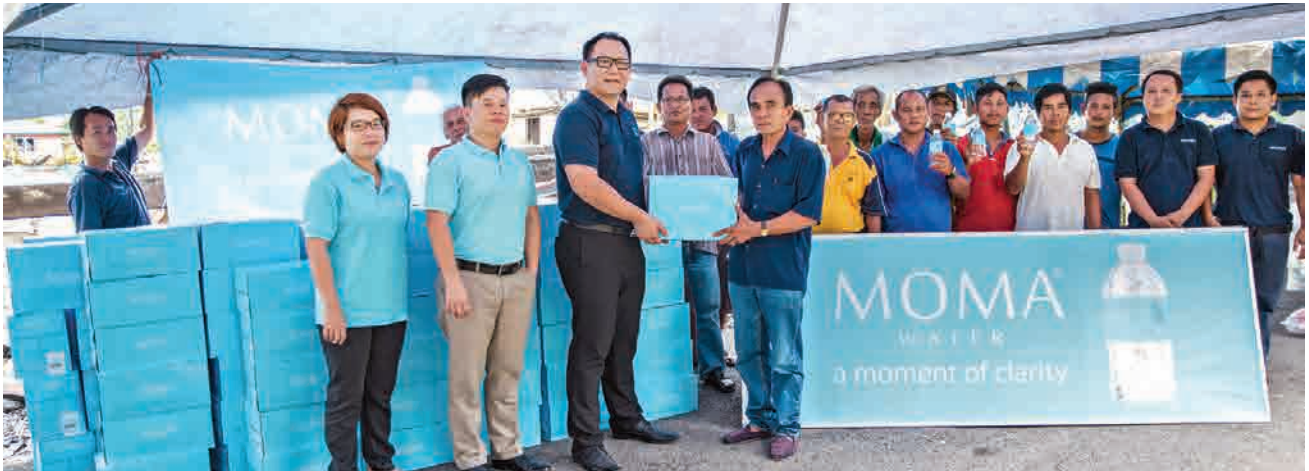
Community

By the nature of our business, Subur Tiasa has come into contact with the lives of many in our community. With the goal of making significant impact in the lives of the communities in which we operate in, we are actively engaged in a myriad of humanitarian activities to offer our helping hands.



Agape Food Fair (Fund Raising)

CORPORATE SOCIAL RESPONSIBILITY (cont'd)



Donation to Rumah Charles Igat (Fire Victim)



Blood donation

Our support for local charities such as Sibü Kidney Foundation, Sibü Agape Association and many others extend beyond just financial contribution, as bringing joy to them with a caring heart is a priceless gift and endless journey.



Visit Old Folks Home



Donation to Tanjung Penasu (Fire Victims)

CORPORATE SOCIAL RESPONSIBILITY (cont'd)

Marketplace

Strong governance and ethical conduct are essential to the success of our business; helping us in developing a sustainable, resilient business and building credibility with our employees, customers and stakeholders. We work to develop a strong culture of trust and internal governance. These endeavours are aligned with our strict adherence to statutory requirements as well as internal regulations and standards. Customers are at heart of all we do; we listen to our customers and meet their changing needs by offering high quality products and services constantly. We too, have found our ways into the global market, as our research and development effort is well underway to answer the call for diversification.

Environment



We are committed to put in place sustainable practices that minimizes its environmental footprint, manages natural resources and waste to reduce the environmental impact. Alongside with the efforts to preserve the environment with sustainable practices, we also engage in various activities to reduce wastage and cultivating the "Go Green" mindset as per our annual recycling project goals. Our continuing commitment towards forest sustainability is reflected in our next journey towards achieving forest management certification.

We believe that corporate responsibility effort extends beyond philosophical and philanthropic commitment and it takes commitment from all to leave a significant impact on our community. Our corporate social responsibility is continuous through collaborative effort which are geared towards the goal of having a positive impact on society while achieving success of the Company.

AWARDS & RECOGNITIONS

Our Commitment as a preferred reliable supplier of premium wood based product, well recognised regionally with many accolades won over the years for our quality products.



SUBUR TIASA HOLDINGS BERHAD

- Diploma Best Enterprise Award 2012
- Century International Diamond Quality Era Award 2012
- 2nd Malaysia Independence Award 2010
- International Diamond Star For Quality Award (Geneva 2010)
- World Quality Commitment (WQC) International Gold Star For Quality Award (Paris 2007)
- Business Summit Award 2007

SUBUR TIASA PLYWOOD SDN. BHD.

- Quality Summit Platinum Award For Excellence & Business Prestige (New York 2009)
- World Quality Commitment (WQC) International Gold Star For Quality Award (Paris 2008)
- Platinum Technology Award For Quality & Best Trade Name (Rome 2008)
- Celebrity Brand Award 2011 Celebrity Brand Center @ The Nomad Pavilion

SUBUR TIASA PARTICLEBOARD SDN. BHD.

- The Sarawak Chief Minister's Environmental Award 2011/2012
- Product Excellence Award In Industry Excellence Awards 2009
- The Majestic Five Continents Award For Quality & Excellence (GENEVA 2008)
- Diamond Eye Award 2007 For Quality Commitment & Excellence
- The Top Quality Customer Satisfaction Aptitude Seal For High Quality Performance & Best Customer Satisfaction 2007
- 32nd International Award For The Best Trade Name 2007 (New Millennium Award)

SUBUR TIASA PLYWOOD SDN. BHD.

- Japanese Agricultural Standards (JAS) Certification
- California Air Resources Board (CARB) Certification
- ISO9001: 2008 Certification

SUBUR TIASA PARTICLEBOARD SDN. BHD.

- Japan Ministry Certification
- California Air Resources Board (CARB) Certification
- ISO9001: 2008 Certification

